



CERTIFIED TRUE COPY OF RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED AT ITS BOARD MEETING HELD ON THURSDAY, 23RD JANUARY, 2024 AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT PLOT NO1, CITY SARVE NO1537/A, JETALPUR RD GOKAK MILL COMPOUND, ALKAPURI, VADODARA, GUJARAT, INDIA, 390020 AT 11:00 A.M.(IST)

Type of Meeting	Board Meeting
Type of Resolution	Resolution with Simple Majority
Content of Resolution	Appointment of Wholtime Director

APPOINTMENT OF MRS. BHARTIBEN PRAGNESH BHARPODA (DIN:08644746) AS WHOLETIME DIRECTOR OF THE COMPANY:

“RESOLVED THAT pursuant to the provisions of Sections 190, 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 (Act) and rules thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Act, and the Articles of Association of the Company, subject to approval of the Shareholders of the Company by way of Special Resolution, the consent of Board of Directors be and is hereby accorded for appointment of Mrs. Bhartiben Pragnesh Bharpoda (DIN:08644746) as Wholtime Director of the Company for a period five years with effect from 23/01/2025 until 22/01/2030 on the terms and conditions of appointment and remuneration as follows:

Basic Salary	<p>Upto ₹ 18,00,000/- (Rupees Eighteen Lakhs) per annum for period of first 3 years</p> <p>The remuneration payable to Mrs. Bhartiben Pragnesh Bharpoda , in any financial year, may exceed five (5) per cent of the net profits of the Company and the overall remuneration payable to all Executive Directors including the Whole Time Director, in any financial year, may exceed ten (10) per cent of the net profits of the Company. In any financial year, during the tenure of Mrs. Bhartiben Pragnesh Bharpoda, if the Company has no profits or its profits are inadequate, then Mrs. Bhartiben Pragnesh Bharpoda will be paid in accordance with the provisions of Schedule V of the Act.</p>
Perquisites	<p>In addition to the salary received, the Wholtime Director of our Company is entitled to the following perquisites and allowances:</p> <ul style="list-style-type: none">• <i>Medical Reimbursement:</i> Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year or three months' salary over a period of three years.• <i>Leave Travel Concession:</i> Leave travel concession for self and family once

Gujarat Kidney And Superspeciality Limited

Formerly known as Gujarat Kidney And Superspeciality Private Limited / Previously known as Vihaan Medicare Private Limited
CIN : U85300GJ2019PLC111559

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Vadodara - 390020, Gujarat, India. E-mail : gujaratkidneyhospital1@gmail.com / www.gujaratsuperspecialityhospital.com

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	<p>in a year incurred in accordance with rule of the Company.</p> <p>Explanation: Family means, the Spouse, the dependent children and dependent parents</p> <ul style="list-style-type: none">• Club Fees: Fees of Club subject to maximum of two clubs. No admission and life membership fee shall be paid.• Gratuity as per the rules of the Company: a) Company's contribution towards superannuation fund as per the rules of our Company; and b) The aforesaid perquisites stated for the payment of gratuity shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.• Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but no exceeding one-month salary for eleven months service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary.• Provision for car for use on Company's business and telephone at residence shall not be considered as perquisites, personal long-distance call and use of car for private use shall be billed by our Company.
Minimum Remuneration	In the event of loss or inadequacy of profits in any financial year, Bhartiben Pragnesh Bharpoda shall be entitled to receive a total remuneration including perquisites, etc., which may exceeding the ceiling limits as approved by the Board of Directors and the members, as minimum remuneration.

Other Terms & Conditions:

- Mrs. Bhariben Pragnesh Bharpoda is being appointed as Wholetime Director of the Company for a period of 5 (Five) years with effect from 23/01/2025. She shall be liable to retire by rotation as Director.
- As Wholetime Director, Mrs. Bhariben Pragnesh Bharpoda will be entrusted with substantial powers of management of affairs of the Company and she will also perform such functions and duties as may be decided by the Board.
- Mrs. Bhariben Pragnesh Bharpoda will be subject to the superintendence, control and directions of the Board.
- Mrs. Bhariben Pragnesh Bharpoda will work on whole-time basis for the Company and shall act diligently and to the best of her abilities in the discharge of her duties and shall not, directly or indirectly, engage herself in any other business, occupation or employment without the prior approval of the Board.
- Mrs. Bhariben Pragnesh Bharpoda will, whenever required by the Board, undertake to travel in India and elsewhere towards the performance of her duties.
- The Board may re-allocate / re-designate the duties and responsibilities of Mrs. Bhariben Pragnesh Bharpoda.
- Mrs. Bhariben Pragnesh Bharpoda will not during her tenure or thereafter divulge or disclose to any person whomsoever or make any use whatsoever for her own purpose or for any purpose other than that of the Company, any confidential information or knowledge

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obtained by her during her employment as to the business or affairs of the Company or its methods or as to any trade secrets or secret processes of the Company and Mrs. Bhariben Pragnesh Bharpoda will during the continuance of her employment with the Company also use her best endeavours to prevent any other person from doing so PROVIDED HOWEVER that any such divulgence or disclosure to officers and employees of the Company on a need-to-know basis with suitable caution as to confidentiality shall not be deemed to be a contravention of this clause.

- h) She will not accept the directorship in any other company (ies), except with the prior approval of the Board.
- i) Either party shall be entitled to terminate this employment by giving not less than three months' notice in writing in that behalf to the other party without the necessity of showing any cause (hereinafter referred to as "Termination by Mutual Consent"). On the expiry of the period of such notice, this employment shall be stand terminated.

RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorized to vary and/ or revise the remuneration of Mrs. Bhartiben Pragnesh Bharpoda (DIN:08644746) within the overall limits approved herein as per profitability of the company on mutual understanding and to settle any question or difficulties in connection therewith or incidental thereto".

RESOLVED FURTHER THAT within the maximum Fixed Remuneration for each year, Mrs. Bhartiben Pragnesh Bharpoda (DIN:08644746) shall be entitled to Salary, Allowances and Perquisites, as determined under the provisions of the Companies Act, 2013 read with the provisions of Income Tax Act, 1961.

RESOLVED FURTHER THAT the Board of Directors of the Company, be and is hereby authorized to take all such actions as may be necessary to give effect to the above resolution, including filing of necessary statutory forms, as per the provisions of the Companies Act, 2013, and to all such acts, deeds and things in this regard.

RESOLVED FURTHER THAT, certified copies of this resolution be provided to those concerned under the hands of a Director or the Company Secretary wherever required.

<<< Certified To Be True >>>

For, GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED

Anita

ANITA BHARPODA
DIRECTOR
(DIN:-08644747)



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CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE EXTRA ORDINARY GENERAL MEETING OF GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT PLOT NO1, CITY SARVE NO1537/A, JETALPUR RD GOKAK MILL COMPOUND, ALKAPURI, VADODARA, GUJARAT, INDIA, 390020, ON TUESDAY, 28TH JANUARY 2025 AT 10:00 A.M. AT SHORTER NOTICE

TYPE OF MEETING	EXTRA ORDINARY GENERAL MEETING
TYPE OF RESOLUTION	SPECIAL RESOLUTION
CONTENT OF RESOLUTION	APPOINTMENT OF MRS. BHARTIBEN PRAGNESH BHARPODA (DIN:08644746) AS WHOLETEIME DIRECTOR OF THE COMPANY:

APPOINTMENT OF MRS. BHARTIBEN PRAGNESH BHARPODA (DIN:08644746) AS WHOLETEIME DIRECTOR OF THE COMPANY:

"RESOLVED THAT pursuant to the provisions of Sections 190, 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and rules thereunder, (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Act, and the Articles of Association of the Company, based on the recommendation of the Board of Directors of the Company, the consent of the members be and is hereby accorded for Appointment of Mrs. Bhartiben Pragnesh Bharpoda (DIN: 08644746), as Wholetime Director of the Company for a period of five years with effect from 23/01/2025 until 22/01/2030 on the following terms and conditions, in the following manner:

Basic Salary	Up to ₹ 18,00,000/- (Rupees Eighteen Lakhs) per annum for a period of first 3 years. The remuneration payable to Mrs. Bhartiben Pragnesh Bharpoda in any financial year, may exceed five (5) per cent of the net profits of the Company and the overall remuneration payable to all Executive Directors including the Whole Time Director, in any financial year, may exceed ten (10) per cent of the net profits of the Company. In any financial year, during the tenure of Mrs. Bhartiben Pragnesh Bharpoda, if the Company has no profits or its profits are inadequate, then Mrs. Bhartiben Pragnesh Bharpoda will be paid in accordance with the provisions of Schedule V of the Act.
Perquisites	In addition to the salary received, the Wholetime Director of our Company is entitled to the following perquisites and allowances: <ul style="list-style-type: none">- Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year or three months' salary over a period of three years.- Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company. Explanation: Family means, the Spouse, the dependent children and dependent parents

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	<ul style="list-style-type: none">- Club Fees: Fees of Club subject to maximum of two clubs. No admission and life membership fee shall be paid.- Gratuity as per the rules of the Company: a) Company's contribution towards superannuation fund as per the rules of our Company; and b) The aforesaid perquisites stated for the payment of gratuity shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.- Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but not exceeding one-month salary for eleven months service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary. Provision for car for use on Company's business and telephone at residence shall not be considered as perquisites, personal long-distance call and use of car for private use shall be billed by our Company.
Minimum Remuneration	In the event of loss or inadequacy of profits in any financial year, Bhartiben Pragnesh Bharpoda shall be entitled to receive a total remuneration including perquisites, etc., which may exceed the ceiling limits as approved by the Board of Directors and the members, as minimum remuneration.

Other Terms & Conditions:

- Mrs. Bhariiben Pragnesh Bharpoda is being appointed as Wholetime Director of the Company for a period of 5 (Five) years with effect from 23rd January 2025. She shall be liable to retire by rotation as Director.
- As Wholetime Director, Mrs. Bhariiben Pragnesh Bharpoda will be entrusted with substantial powers of management of affairs of the Company and she will also perform such functions and duties as may be decided by the Board.
- Mrs. Bhariiben Pragnesh Bharpoda will be subject to the superintendence, control and directions of the Board.
- Mrs. Bhariiben Pragnesh Bharpoda will work on whole-time basis for the Company and shall act diligently and to the best of her abilities in the discharge of her duties and shall not, directly or indirectly, engage herself in any other business, occupation or employment without the prior approval of the Board.
- Mrs. Bhariiben Pragnesh Bharpoda will, whenever required by the Board, undertake to travel in India and elsewhere towards the performance of her duties.
- The Board may re-allocate / re-designate the duties and responsibilities of Mrs. Bhariiben Pragnesh Bharpoda.
- Mrs. Bhariiben Pragnesh Bharpoda will not during her tenure or thereafter divulge or disclose to any person whomsoever or make any use whatsoever for her own purpose or for any purpose other than that of the Company, any confidential information or knowledge obtained by her during her tenure for the business or affairs of the Company or its methods or

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as to any trade secrets or secret processes of the Company and Mrs. Bhariben Pragnesh Bharpoda will during the continuance of her employment with the Company also use her best endeavours to prevent any other person from doing so PROVIDED HOWEVER that any such divulgence or disclosure to officers and employees of the Company on a need-to-know basis with suitable caution as to confidentiality shall not be deemed to be a contravention of this clause.

- h) She will not accept the directorship in any other company (ies), except with the prior approval of the Board.
- i) Either party shall be entitled to terminate this employment by giving not less than three months' notice in writing in that behalf to the other party without the necessity of showing any cause (hereinafter referred to as "Termination by Mutual Consent"). On the expiry of the period of such notice, this employment shall be stand terminated.

RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorized to vary and/ or revise the remuneration of Mrs. Bhartiben Pragnesh Bharpoda (DIN:08644746) within the overall limits approved herein as per profitability of the company on mutual understanding and to settle any question or difficulties in connection therewith or incidental thereto".

RESOLVED FURTHER THAT within the maximum Fixed Remuneration for each year, Mrs. Bhartiben Pragnesh Bharpoda (DIN:08644746) shall be entitled to Salary, Allowances and Perquisites, as determined under the provisions of the Companies Act, 2013 read with the provisions of Income Tax Act, 1961

RESOLVED FURTHER THAT the Board of Directors of the Company, be and is hereby authorized to take all such actions as may be necessary to give effect to the above resolution, including filing of necessary statutory forms, as per the provisions of the Companies Act, 2013, and to all such acts, deeds and things in this regard.

RESOLVED FURTHER THAT, certified copies of this resolution be provided to those concerned under the hands of a Director or the Company Secretary wherever required."

<<< Certified To Be True >>>

For, GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED

Anita

**ANITA BHARPODA
DIRECTOR
(DIN:-08644747)**



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**EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT,
2013**

ITEM NO. 1

**APPOINTMENT OF MRS. BHARTIBEN PRAGNESH BHARPODA (DIN:08644746) AS
WHOLETIME DIRECTOR OF THE COMPANY:**

The Board of Directors in its meeting held on 23rd January 2025 has decided to appoint Mrs. Bhartiben Pragnesh Bharpoda as the Wholetime Director of the Company for a further five years from 23rd January 2025 until 22/01/2030 on the terms of appointment including remuneration payable to Mrs. Bhartiben Pragnesh Bharpoda, as specified and approved by the Board in their meeting and is subject to the approval of the shareholders and other approvals, if any, as may be necessary. Appointment of Mrs. Bhartiben Pragnesh Bharpoda is appropriate and in the best interest of the Company. It may happen that the remuneration may be exceed from the limit as specified in the Companies act, 2013, therefore, the Board of Directors recommends the resolution set out in the notice for your approval by way of passing Special resolution.

Particulars required under schedule V for Appointment of Mr. Bhartiben Pragnesh Bharpoda as under:

> GENERAL INFORMATION:

Nature of Industry	:	Healthcare Industry
Date of Commencement of commercial Activity	:	16 th January, 2020
In case of New Companies, Expected date of Commercial Activities	:	Not Applicable
Financial Performance	:	As per Annexure -A
Foreign Investment	:	Not Applicable

> INFORMATION ABOUT APPOINTEE:

1) BACK GROUND DETAILS:

Mrs. Bhartiben Pragnesh Bharpoda is engaged with the Company since Incorporation i.e from 2019. She is holding the position of Director of the Company since incorporation. She is the guiding force behind the strategic decisions of the Company and has been instrumental in planning and formulating the overall business strategy and developing business relations of the Company.

2) PAST REMUNERATION:

Financial Year	Remuneration
2023-24	Rs. 2,52,000/-
2022-23	Rs. - /-



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3) RECOGNISATION OR AWARD: Nil

4) JOB PROFILE AND SUITABILITY:

Mrs. Bhartiben Pragnesh Bharpoda is looking allover work of the Company. She has in-depth knowledge and good experience of Hospital Industry. Therefore, She is a proper person to justify the present post of Wholetime Director and Remuneration payable to her.

5) PROPOSED REMUNERATION:

Mrs. Bhartiben Pragnesh Bharpoda will be receiving remuneration and perquisites in the following manner:

Basic Salary	<p>Up to ₹ 18,00,000/- (Rupees Eighteen Lakhs) per annum for a period of first 3 years.</p> <p>The remuneration payable to Mrs. Bhartiben Pragnesh Bharpoda in any financial year, may exceed five (5) per cent of the net profits of the Company and the overall remuneration payable to all Executive Directors including the Whole Time Director, in any financial year, may exceed ten (10) per cent of the net profits of the Company. In any financial year, during the tenure of Mrs. Bhartiben Pragnesh Bharpoda, if the Company has no profits or its profits are inadequate, then Mrs. Bhartiben Pragnesh Bharpoda will be paid in accordance with the provisions of Schedule V of the Act.</p>
Perquisites	<p>In addition to the salary received, the Wholetime Director of our Company is entitled to the following perquisites and allowances:</p> <ul style="list-style-type: none">- Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year or three months' salary over a period of three years.- Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company. Explanation: Family means, the Spouse, the dependent children and dependent parents- Club Fees: Fees of Club subject to maximum of two clubs. No admission and life membership fee shall be paid.- Gratuity as per the rules of the Company: a) Company's contribution towards superannuation fund as per the rules of our Company; and b) The aforesaid perquisites stated for the payment of gratuity shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.- Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but no exceeding one-month salary for eleven months service. Encashment of leave at the end of the tenure shall

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	not be included in the computation of the aforesaid ceiling on perquisites and/or salary. Provision for car for use on Company's business and telephone at residence shall not be considered as perquisites, personal long-distance call and use of car for private use shall be billed by our Company.
Minimum Remuneration	In the event of loss or inadequacy of profits in any financial year, Bhartiben Pragnesh Bharpoda shall be entitled to receive a total remuneration including perquisites, etc., which may exceeding the ceiling limits as approved by the Board of Directors and the members, as minimum remuneration.

6) COMPARISION OF REMUNERATION:

The remuneration is after comparison of remuneration package of other companies working within same industries and having same financial performance. Further remuneration is decided after the responsibilities shouldered on her as Wholetime Director.

7) SUBSTANTIAL POWERS OF MANAGEMENT:

Mrs. Bhartiben Pragnesh Bharpoda is entrusted with substantial powers of management of the affairs of the company by the board.

➤ OTHER INFORMATION:

**Information Pursuant To 1.2.5 of the Secretarial Standard on General Meeting (SS-2)
Regarding Director Seeking Appointment**

Age	40 Years
Qualification	Bachelor in physiotherapy
Experience	She is Associated with the Company since incorporation
Terms and Conditions of Appointment or re-appointment	a) Mrs. Bhartiben Pragnesh Bharpoda is being appointed as Wholetime Director of the Company for a period of 5 (Five) years with effect from 23/01/2025 until 22/01/2022. She shall be liable to retire by rotation. b) As Wholetime Director, Mrs. Bhartiben Pragnesh Bharpoda will be entrusted with substantial powers of management of affairs of the Company and she will also perform such functions and duties as may be decided by the Board. c) Mrs. Bhartiben Pragnesh Bharpoda will be subject to the superintendence, control and directions of the Board. d) Mrs. Bhartiben Pragnesh Bharpoda will work on whole time basis for the Company and shall act diligently and to the best of her abilities in the discharge of her duties and shall not directly or indirectly, engage herself in any other business, occupation or employment without the prior approval of the Board.

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	e) Mrs. Bhartiben Pragnesh Bharpoda will, whenever required by the Board, undertake to travel in India and elsewhere towards the performance of his duties. f) The Board may re-allocate / re-designate the duties and responsibilities of Mrs. Bhartiben Pragnesh Bharpoda. g) Mr. Bhartiben Pragnesh Bharpoda will not during her tenure or thereafter divulge or disclose to any person whomsoever or make any use whatsoever for her own purpose or for any purpose other than that of the Company, any confidential information or knowledge obtained by her during her employment as to the business or affairs of the Company or its methods or as to any trade secrets or secret processes of the Company and Mrs. Bhartiben Pragnesh Bharpoda will during the continuance of her employment with the Company also use her best endeavours to prevent any other person from doing so PROVIDED HOWEVER that any such divulgence or disclosure to officers and employees of the Company on a need-to-know basis with suitable caution as to confidentiality shall not be deemed to be a contravention of this clause. h) She will not accept the directorship in any other company (ies), except with the prior approval of the Board. i) Either party shall be entitled to terminate this employment by giving not less than three months' notice in writing in that behalf to the other party without the necessity of showing any cause (hereinafter referred to as "Termination by Mutual Consent"). On the expiry of the period of such notice, this employment shall be stand terminated.
Last Drawn Remuneration	Financial Year 2023-24 Remuneration (Rs.) 2,52,000 /-
Date of First appointment on the Board	20 th December, 2019 i.e form the Incorporation of the Company
No. of Shares held	2,49,985 Equity Shares of Rs.2/- each
Relationship with Directors, Managers & KMP	Mr. Pragnesh Bharpoda is a Spouse of Mrs. Bhartiben Pragnesh Bharpoda
No. of Board Meetings Attended during the previous Financial Year	All the Board meeting held during previous year
Chairman/Member of the Committees of Board of other Companies	Nil



"ANNEXURE-A"

Gujarat Kidney And Superspeciality Limited

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FINANCIAL PERFORMANCE OF THE COMPANY

PARTICULARS	31.03.2024 (In Laes)	31.03.2023 (In Laes)
Revenue from Operation	497.97	00.00
Other Income	70.35	00.01
Total Revenue	568.31	00.01
Total Expenditure	374.06	00.63
Profit(loss) before Tax (PBT)	194.25	(0.62)
Tax Expenses:	53.88	00.00
Current Tax	4.99	00.00
Deferred Tax		
Net Profit/loss after tax (PAT)	145.36	(0.62)
Earning per Equity Share:	72.68	(0.31)
Basic	72.68	(0.31)
Diluted		

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For, GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED

Anita
ANITA BHARPODA
DIRECTOR
(DIN:-08644747)



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