



**Gujarat Kidney And
Superspeciality
Hospital**

CERTIFIED TRUE COPY OF RESOLUTION PASSED BY THE BOARD OF DIRECTORS OF GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED AT ITS BOARD MEETING HELD ON THURSDAY , 23RD JANUARY, 2025 AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT PLOT NO1, CITY SARVE NO1537/A, JETALPUR RD GOKAK MILL COMPOUND, ALKAPURI, VADODARA, GUJARAT, INDIA, 390020 AT 11:00 A.M.(IST)

**APPOINTMENT OF MR. PRAGNESH YASHWANTSINH BHARPODA (DIN:-01033141) AS
MANAGING DIRECTOR OF THE COMPANY**

“RESOLVED THAT pursuant to the provisions of sections 196, 197, 203 and any other applicable provisions of the Companies Act, 2013 and the rules made there under, read with Schedule V to the Companies Act, 2013 (including any statutory modification(s) and re-enactment(s) thereof for the time being in force) and subject to such approvals, consents, sanctions and permissions from any appropriate authority(ies) as may be necessary, and subject to approval of Shareholders by way of Special Resolution the general meeting, the Board be and is hereby approves the appointment of Mr. Pragnesh Yashwantsinh Bharpoda, as the Managing Director of the Company for a period of 5 years with effect from 23/01/2025 to 22/01/2030 on the following terms and conditions:

Terms & Conditions

Basic Salary	<p>Up to ₹ 18,00,000/- (Rupees Eighteen Lakhs) per annum for a period of first 3 years.</p> <p>The remuneration payable to Mr. Pragnesh Bharpoda in any financial year, may exceed five (5) per cent of the net profits of the Company and the overall remuneration payable to all Executive Directors including the Managing Director, in any financial year, may exceed ten (10) per cent of the net profits of the Company. In any financial year, during the tenure of Mr. Pragnesh Bharpoda, if the Company has no profits or its profits are inadequate, then Mr. Pragnesh Bharpoda will be paid in accordance with the provisions of Schedule V of the Act.</p>
Perquisites	<p>In addition to the salary received, the Managing Director of our Company is entitled to the following perquisites and allowances:</p> <ul style="list-style-type: none">- Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year or three months' salary over a period of three years.- Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company. Explanation: Family means, the Spouse, the dependent children and dependent parents- Club Fees: Fees of Club subject to maximum of two clubs. No admission and life membership fee shall be paid. <p>Gratuity as per the rules of the Company. a) Company's Contribution towards superannuation fund as per the rules of our Company; and on the</p>

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CIN : U86300GJ2019PLC111559

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	<p>aforesaid perquisites stated for the payment of Hospital if not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.</p> <p>- Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but not exceeding one-month salary for eleven months service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary. Provision for car for use on Company's business and telephone at residence shall not be considered as perquisites, personal long-distance call and use of car for private use shall be billed by our Company.</p>
Minimum Remuneration	In the event of loss or inadequacy of profits in any financial year, Pragnesh Bharpoda shall be entitled to receive a total remuneration including perquisites, etc., which may exceeding the ceiling limits as approved by the Board of Directors and the members, as minimum remuneration.

Other Terms & Conditions:

- Mr. Pragnesh Bharpoda is being appointed as Managing Director of the Company for a period of 5 (Five) years with effect from 23rd January 2025. He shall be liable to retire by rotation as Director.
- As Managing Director, Mr. Pragnesh Bharpoda will be entrusted with substantial powers of management of affairs of the Company and he will also perform such functions and duties as may be decided by the Board.
- Mr. Pragnesh Bharpoda will be subject to the superintendence, control and directions of the Board.
- Mr. Pragnesh Bharpoda will work on whole-time basis for the Company and shall act diligently and to the best of his abilities in the discharge of his duties and shall not, directly or indirectly, engage himself in any other business, occupation or employment without the prior approval of the Board.
- Mr. Pragnesh Bharpoda will, whenever required by the Board, undertake to travel in India and elsewhere towards the performance of his duties.
- The Board may re-allocate / re-designate the duties and responsibilities of Mr. Pragnesh Bharpoda.
- Mr. Pragnesh Bharpoda will not during his tenure or thereafter divulge or disclose to any person whomsoever or make any use whatsoever for his own purpose or for any purpose other than that of the Company, any confidential information or knowledge obtained by him during his employment as to the business or affairs of the Company or its methods or as to any trade secrets or secret processes of the Company and Mr. Pragnesh Bharpoda will during the continuance of his employment with the Company also use his best endeavours to prevent any other person from doing so PROVIDED HOWEVER that any such divulgence or disclosure to officers and employees of the Company on a need-to-know basis with suitable caution as to confidentiality shall not be deemed to be a contravention of this clause.
- He will not accept the directorship in any other company (ies), except with the prior approval of the Board.
- Either party shall be entitled to terminate this employment by giving not less than three months' notice in writing to the other party without any cause.

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(The matter referred to as "Termination by Mutual Consent"). On the receipt of such notice, this employment shall be stand terminated.

RESOLVED FURTHER THAT within the maximum Fixed Remuneration for each year, Mr. Pragnesh Bharpoda (DIN:01033141) shall be entitled to Salary, Allowances and Perquisites, as determined under the provisions of the Companies Act, 2013 read with the provisions of Income Tax Act, 1961

RESOLVED FURTHER THAT the Board of Directors of the Company, be and is hereby authorized to take all such actions as may be necessary to give effect to the above resolution, including filing of necessary statutory forms, as per the provisions of the Companies Act, 2013, and to all such acts, deeds and things in this regard.

RESOLVED FURTHER THAT, certified copies of this resolution be provided to those concerned under the hands of a Director or the Company Secretary wherever required."

For, GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED

Anita

**ANITA BHARPODA
DIRECTOR
(DIN:-08644747)**



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CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE EXTRA ORDINARY GENERAL MEETING OF GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED AT THE REGISTERED OFFICE OF THE COMPANY SITUATED AT PLOT NO1, CITY SARVE NO1537/A, JETALPUR RD GOKAK MILL COMPOUND, ALKAPURI, VADODARA, GUJARAT, INDIA, 390020, ON TUESDAY, 28TH JANUARY 2025 AT 10 A.M. (IST) AT SHORTER NOTICE.

TYPE OF MEETING	EXTRA ORDINARY GENERAL MEETING
TYPE OF RESOLUTION	SPECIAL RESOLUTION
CONTENT OF RESOLUTION	APPOINTMENT OF MR. PRAGNESH BHARPODA (DIN:01033141) AS MANAGING DIRECTOR OF THE COMPANY:

APPOINTMENT OF MR. PRAGNESH BHARPODA (DIN:01033141) AS MANAGING DIRECTOR OF THE COMPANY:

"RESOLVED THAT pursuant to the provisions of Sections 190, 196, 197, 198, 203, Schedule V and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") and rules thereunder, (including any statutory modification(s) or re-enactment thereof for the time being in force), read with Schedule V to the Act, and the Articles of Association of the Company, based on the recommendation of the Board of Directors of the Company, the consent of the members be and is hereby accorded for Appointment of Mr. Pragnesh Bharpoda (DIN:- 01033141), as Managing Director of the Company for a period of five years with effect from 23-01-2025 until 22-01-2030 on the following terms and conditions, in the following manner:

Basic Salary	Up to ₹ 18,00,000/- (Rupees Eighteen Lakhs) per annum for a period of first 3 years. The remuneration payable to Mr. Pragnesh Bharpoda in any financial year, may exceed five (5) per cent of the net profits of the Company and the overall remuneration payable to all Executive Directors including the Managing Director, in any financial year, may exceed ten (10) per cent of the net profits of the Company. In any financial year, during the tenure of Mr. Pragnesh Bharpoda, if the Company has no profits or its profits are inadequate, then Mr. Pragnesh Bharpoda will be paid in accordance with the provisions of Schedule V of the Act.
Perquisites	In addition to the salary received, the Managing Director of our Company is entitled to the following perquisites and allowances: <ul style="list-style-type: none">- Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year or three months' salary over a period of three years.- Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company. Explanation: Family means, the Spouse, the dependent children and dependent parents

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	<ul style="list-style-type: none"> - Club Fees: Fees of Club subject to maximum of two clubs. No admission and life membership fee shall be paid. - Gratuity as per the rules of the Company: a) Company's contribution towards superannuation fund as per the rules of our Company, and b) The aforesaid perquisites stated for the payment of gratuity shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961. - Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but not exceeding one-month salary for eleven months service. Encashment of leave at the end of the tenure shall not be included in the computation of the aforesaid ceiling on perquisites and/or salary. <p>Provision for car for use on Company's business and telephons at residence shall not be considered as perquisites, personal long distance call and use of car for private use shall be billed by our Company.</p>
Minimum Remuneration	In the event of loss or inadequacy of profits in any financial year, Pragnesh Bharpoda shall be entitled to receive a total remuneration including perquisites, etc., which may exceed the ceiling limits as approved by the Board of Directors and the members, as minimum remuneration.

Other Terms & Conditions:

- Mr. Pragnesh Bharpoda is being appointed as Managing Director of the Company for a period of 5 (Five) years with effect from 23rd January 2025. He shall be liable to retire by rotation as Director.
- As Managing Director, Mr. Pragnesh Bharpoda will be entrusted with substantial powers of management of affairs of the Company and he will also perform such functions and duties as may be decided by the Board.
- Mr. Pragnesh Bharpoda will be subject to the superintendence, control and directions of the Board.
- Mr. Pragnesh Bharpoda will work on whole-time basis for the Company and shall act diligently and to the best of his abilities in the discharge of his duties and shall not, directly or indirectly, engage himself in any other business, occupation or employment without the prior approval of the Board.
- Mr. Pragnesh Bharpoda will, whenever required by the Board, undertake to travel in India and elsewhere towards the performance of his duties.
- The Board may re-allocate / re-designate the duties and responsibilities of Mr. Pragnesh Bharpoda.
- Mr. Pragnesh Bharpoda will not during his tenure or thereafter divulge or disclose to any person whomsoever or make any use whatsoever for his own purpose or for any purpose other than that of the Company, any confidential information or knowledge obtained by him during his employment with the Company or its methods or as to any trade



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- secrets or secret processes of the Company and Mr. Pragnesh Bharpoda will during the continuance of his employment with the Company also use his best endeavours to prevent any other person from doing so PROVIDED HOWEVER that any such divulgence or disclosure to officers and employees of the Company on a need-to-know basis with suitable caution as to confidentiality shall not be deemed to be a contravention of this clause.
- h) He will not accept the directorship in any other company (ies), except with the prior approval of the Board.
- i) Either party shall be entitled to terminate this employment by giving not less than three months' notice in writing in that behalf to the other party without the necessity of showing any cause (hereinafter referred to as "Termination by Mutual Consent"). On the expiry of the period of such notice, this employment shall be stand terminated.

RESOLVED FURTHER THAT the Board of Directors of the Company or a Committee thereof be and is hereby authorized to vary and/ or revise the remuneration of Mr. Pragnesh Bharpoda (DIN:01033141) within the overall limits approved herein as per profitability of the company on mutual understanding and to settle any question or difficulties in connection therewith or incidental thereto".

RESOLVED FURTHER THAT within the maximum Fixed Remuneration for each year, Mr. Pragnesh Bharpoda (DIN:01033141) shall be entitled to Salary, Allowances and Perquisites, as determined under the provisions of the Companies Act, 2013 read with the provisions of Income Tax Act, 1961

RESOLVED FURTHER THAT the Board of Directors of the Company, be and is hereby authorized to take all such actions as may be necessary to give effect to the above resolution, including filing of necessary statutory forms, as per the provisions of the Companies Act, 2013, and to all such acts, deeds and things in this regard.

RESOLVED FURTHER THAT, certified copies of this resolution be provided to those concerned under the hands of a Director or the Company Secretary wherever required."

<<< Certified To Be True >>>

For, GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED

Anita
ANITA BHARPODA
DIRECTOR
(DIN:-08644747)



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**EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT,
2013**

ITEM NO. 1

**APPOINTMENT OF MR. PRAGNESH BHARPODA (DIN:01033141) AS MANAGING
DIRECTOR OF THE COMPANY:**

The Board of Directors in its meeting held on 23rd January, 2025 has decided to appoint Mr. Pragnesh Bharpoda as the Managing Director of the Company for a period of five years from 23-01-2025 until 22-01-2030 on the terms of appointment including remuneration payable to Mr. Pragnesh Bharpoda, as specified and approved by the Board in their meeting and is subject to the approval of the shareholders and other approvals, if any, as may be necessary. Appointment of Mr. Pragnesh Bharpoda is appropriate and in the best interest of the Company. It may happen that the remuneration may be exceed from the limit as specified in the Companies act, 2013, therefore, the Board of Directors recommends the resolution set out in the notice for your approval by way of passing Special resolution.

Particulars required under schedule V for Appointment of Mr. Pragnesh Bharpoda as under:

> GENERAL INFORMATION:

Nature of Industry	: Healthcare Industry
Date of Commencement of commercial Activity	: 16 th January, 2020
In case of New Companies, Expected date of Commercial Activities	: Not Applicable
Financial Performance	: As per Annexure -A
Foreign Investment	: Nil

> INFORMATION ABOUT APPOINTEE:

1) BACK GROUND DETAILS:

Mr. Pragnesh Bharpoda is engaged with the Company since 25th September, 2023 as Director of the Company and he is a promoter of the Company. He is the guiding force behind the strategic decisions of the Company and has been instrumental in planning and formulating the overall business strategy and developing business relations of the Company.

2) PAST REMUNERATION:

Financial Year	Remuneration
2023-24	Rs. 25,17,00,000/-
2022-23	Rs. - /-



3) RECOGNITION OF BOARD: Nil

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4) JOB PROFILE AND SUITABILITY:

Mr. Pragnesh Bharpoda is looking allover work of the Company. He is a well-known Urologist and Renal Transplant Surgeon with embodies the pinnacle of medical expertise in the realm of Urology and Renal Transplant Surgery and has in-depth knowledge and good experience of Hospital Industry. Considering the indepth knowledge about Healthcare industry, he is a proper person to justify the present post of Managing Director and Remuneration payable to him.

5) PROPOSED REMUNERATION:

Mr. Pragnesh Bharpoda will be receiving remuneration and perquisites in the following manner:

Basic Salary	<p>Up to ₹ 18,00,000/- (Rupees Eighteen Lakhs) per months for a period of first 3 years.</p> <p>The remuneration payable to Mr.Pragnesh Bharpoda in any financial year, may exceed five (5) per cent of the net profits of the Company and the overall remuneration payable to all Executive Directors including the Managing Director, in any financial year, may exceed ten (10) per cent of the net profits of the Company. In any financial year, during the tenure of Mr. Pragnesh Bharpoda, if the Company has no profits or its profits are inadequate, then Mr. Pragnesh Bharpoda will be paid in accordance with the provisions of Schedule V of the Act.</p>
Perquisites	<p>In addition to the salary received, the Managing Director of our Company is entitled to the following perquisites and allowances:</p> <ul style="list-style-type: none">- Medical Reimbursement: Reimbursement of the expenses incurred for self and family or medical insurance for self and family subject to a ceiling of one month's salary in a year or three months' salary over a period of three years.- Leave Travel Concession: Leave travel concession for self and family once in a year incurred in accordance with rule of the Company.- Explanation: Family means, the Spouse, the dependent children and dependent parents- Club Fees: Fees of Club subject to maximum of two clubs. No admission and life membership fee shall be paid.- Gratuity as per the rules of the Company: a) Company's contribution towards superannuation fund as per the rules of our Company; and b) The aforesaid perquisites stated for the payment of gratuity shall not be included in the computation of aforesaid ceiling on perquisites to the extent these either singly or put together are not taxable under the Income Tax Act, 1961.- Earned Leave: On full pay and allowance and perquisites as per the rules of the company, but no exceeding one-month salary for eleven months service. Encashment of leave at the end of the tenure shall

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	not be included in the computation of the aforesaid ceiling on perquisites and/or salary. Provision for car for use on Company's business and telephone at residence shall not be considered as perquisites, personal long-distance call and use of car for private use shall be billed by our Company.
Minimum Remuneration	In the event of loss or inadequacy of profits in any financial year, Bhartiben Pragnesh Bharpoda shall be entitled to receive a total remuneration including perquisites, etc., which may exceeding the ceiling limits as approved by the Board of Directors and the members, as minimum remuneration.

6) COMPARISON OF REMUNERATION:

The remuneration is after comparison of remuneration package of other companies working within same industries and having same financial performance. Further remuneration is decided after the responsibilities shouldered on him as Managing Director.

7) SUBSTANTIAL POWERS OF MANAGEMENT:

Mr. Pragnesh Bharpoda is entrusted with substantial powers of management of the affairs of the company by the board.

➤ OTHER INFORMATION:

Information Pursuant To 1.2.5 of the Secretarial Standard on General Meeting (SS-2)
Regarding Director Seeking Appointment

Age	41 Years
Qualification	M.S., M. Ch (Urology)
Experience	He has 10 years experienced in Urology and Renal Transplant Surgeon.
Terms and Conditions of Appointment or re-appointment	<p>a) Mr. Pragnesh Bharpoda is being appointed as Managing Director of the Company for a period of 5 (Five) years with effect from 23-01-2025 until 22-01-2030. He shall be liable to retire by rotation.</p> <p>b) As Managing Director, Mr. Pragnesh Bharpoda will be entrusted with substantial powers of management of affairs of the Company and he will also perform such functions and duties as may be decided by the Board.</p> <p>c) Mr. Pragnesh Bharpoda will be subject to the superintendence, control and directions of the Board.</p> <p>d) Mr. Pragnesh Bharpoda will work on whole-time basis for the Company and shall act diligently and to the best of his abilities in the discharge of his duties and shall not, directly or indirectly, engage himself in any other business, occupation or employment without the prior approval of the Board.</p>

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	<p>e) Mr. Pragnesh Bharpoda will, whenever required by the Board, undertake to travel in India and elsewhere towards the performance of his duties.</p> <p>f) The Board may re-allocate / re-designate the duties and responsibilities of Mr. Pragnesh Bharpoda.</p> <p>g) Mr. Pragnesh Bharpoda will not during his tenure or thereafter divulge or disclose to any person whomsoever or make any use whatsoever for his own purpose or for any purpose other than that of the Company, any confidential information or knowledge obtained by him during his employment as to the business or affairs of the Company or its methods or as to any trade secrets or secret processes of the Company and Mr. Pragnesh Bharpoda will during the continuance of his employment with the Company also use his best endeavours to prevent any other person from doing so PROVIDED HOWEVER that any such divulgence or disclosure to officers and employees of the Company on a need-to-know basis with suitable caution as to confidentiality shall not be deemed to be a contravention of this clause.</p> <p>h) He will not accept the directorship in any other company (ies), except with the prior approval of the Board.</p> <p>i) Either party shall be entitled to terminate this employment by giving not less than three months' notice in writing in that behalf to the other party without the necessity of showing any cause (hereinafter referred to as "Termination by Mutual Consent"). On the expiry of the period of such notice, this employment shall be stand terminated.</p>	
Last Drawn Remuneration	Financial Year 2023-24	Remuneration (Rs.) <u>25,17,00,000/-</u>
Date of First appointment on the Board	25 th September 2023	
No. of Shares held	8,59,550 Equity Shares of Rs.2/- each	
Relationship with Directors, Managers & KMP	Mr. Pragnesh Bharpoda is a Spouse of Mrs. Bhartiben Pragnesh Bharpoda	
No. of Board Meetings Attended during the previous Financial Year	All the Board meeting held during previous year	
Chairman/Member of the Committees of Board of other Companies	Nil	



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"ANNEXURE-A"

FINANCIAL PERFORMANCE OF THE COMPANY

PARTICULARS	31.03.2024 (In Laes)	31.03.2023 (In Laes)
Revenue from Operation	497.97	00.00
Other Income	70.35	00.01
Total Revenue	568.31	00.01
Total Expenditure	374.06	00.63
Profit(loss) before Tax (PBT)	194.25	(0.62)
Tax Expenses:	53.88	00.00
Current Tax	4.99	00.00
Deferred Tax	145.36	(0.62)
Net Profit/loss after tax (PAT)		
Earning per Equity Share:	72.68	(0.31)
Basic	72.68	(0.31)
Diluted		

<<< Certified To Be True >>>

For, GUJARAT KIDNEY AND SUPER SPECIALITY LIMITED

Anita

ANITA BHARPODA
DIRECTOR
(DIN:-08644747)



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